

June 1, 2019

ORGAN NEEDLE CO., LTD.

### **Basic Management Policies**

- We will become a corporate group that prides ourselves on the value of the ORGAN brand by fostering healthy competition among members of the group and raising the quality of management.
- We will become a corporate group that earns the trust of society by enforcing compliance with laws and regulations, and conducting fair and sincere business activities.
- We will become a corporate group that grows and develops with customers by deepening our spirit of “craftsmanship” that gives top priority to quality and proving ourselves worthy of customers’ confidence.
- We will become a corporate group that strives to safeguard health and safety of society and employees, and protect environment by giving top priority to health, safety and environmental preservation.
- We will become a corporate group that shares in the joy of work, develops an organizational culture where employees can have a positive influence on one another and lead fulfilling professional lives.
- We will become a corporate group that proactively contributes to society with a global perspective by operating around the world while respecting cultures and customs of different countries and regions.